



PURSUANT TO ACT 78
RECRUITMENT ANNOUNCEMENT

Date:

POLICE OFFICER

Closing Date:

Minimum – \$41,608/yr*

Maximum – \$68,004/yr

@ 5 PM

Comprehensive Benefit Package ~ Starting Salary dependent upon experience

DUTIES: (Not All-Inclusive)

Responsible for protection of life and property through enforcement of laws and ordinances. Patrols assigned areas, investigates and makes arrests, directs and controls traffic, writes violation tickets, prepares reports, appears in court, provides service and assistance to public, performs related work as assigned.

MINIMUM REQUIREMENTS:

Open Competitive Only

MUST be Michigan Commission on Law Enforcement Standards (MCOLES) certified or certifiable as of date of hire.

Promotional Only

Current PSAs successfully meeting all other requirements will be sent to the police academy if required.

Open Competitive and Promotional - MUST be met as of date of official application with the City of Troy

1. Not less than 21 years of age as of date of filing official application.
2. Vision correctable to 20/20 with no major defects; normal color vision; normal hearing.
3. Must possess 12th grade reading and writing proficiency as measured on the College English Placement Test or an exam similar in content.
4. Associate's Degree or a Bachelor's Degree in any field, or a minimum of 60 semester credit hours from an accredited college or university. Recent satisfactory sworn Police Officer experience (within five years prior to closing date of announcement) may be substituted for years of college on a year-to-year basis. One (1) year recent satisfactory experience as a City of Troy Police Service Aide may be substituted for up to 1 year of college (30 credit hours). Experience in military police, private security, campus security, and/or reserves will not be considered.
5. No prior felony convictions.
6. Valid Michigan driver's license with good driving record.
7. Must have taken and passed the MCOLES Pre-employment Test.
8. Must register with Empco and take and pass the Empco written exam with an 80% or higher score by the closing date.
9. Those successfully passing the written examination will be provided a background questionnaire that must be fully completed and submitted by the specified deadline in order to be invited to an oral interview. (A non-refundable \$25 fee must then be paid by the candidate to EMPCO in order to be scheduled for an oral interview.)

EXAM: The exam will consist of:

<u>TYPE</u>	<u>WEIGHT</u>
Written Test	60%
Interview	40%
	100%

TO REGISTER: Go to Empco's website at <https://www.empco.net/testing>. Click on the link for a Law Enforcement Police Officer Position and follow the instructions.

AN EQUAL OPPORTUNITY EMPLOYER

The City of Troy does not discriminate against persons with disabilities in employment or the provision of services. If you have a disability and may need accommodation in order to participate in this process, please contact Empco at least two (2) weeks in advance of the date needed.